

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY SENATOR B.E. SHENTON
ANSWER TO BE TABLED ON TUESDAY 23rd FEBRUARY 2010**

Question

“What is the lowest wage paid on a per hour basis in the Jersey Public Sector, what other benefits, if any, does this rôle include, and what is the estimated value of these benefits?”

Answer**WAGE**

The lowest adult wage paid in the Jersey Public Sector is for Civil Service Grade 1.0. The hourly rate for Civil Service Grade 1.0 is £8.5618.

BENEFITS

The main benefits enjoyed by a Civil Servant in that grade include:

- Annual leave of 22 days;
- Paid leave on public holidays
- Final salary Public Employees Contributory Pension Scheme (PECRS);
- Paid sickness entitlement of 26 weeks at full pay and 26 weeks at half pay (subject to a maximum of 51 weeks and 4 days in any 4 year period);
- Maternity leave of 12 weeks at 90% of basic pay;
- Paternity leave of 2 weeks at 90% of basic pay;
- Special leave provisions including:
 - Up to a maximum of 5 days bereavement leave;
 - 1 day urgent domestic distress (subject to a maximum of 6 days in any 1 year);

VALUE OF BENEFITS

The tangible benefits of annual leave, public holidays and PECRS can be valued as follows:

Annual leave	8.8%
Public holidays	3.6%
PECRS	13.6%
Total	<u>26.0%</u>

Due to their entirely variable nature (i.e. some employees will not benefit from any of them and it is extremely unlikely that any employee will benefit from all of them), it is not possible to quantify the financial value of the remainder of the benefits listed above.